



New Jersey Department of Environmental Protection
NOTICE OF VACANCY
Posting Number: NHR-2018-21

(X) DIVISION/PROGRAM

(X) DEPARTMENT

(X) STATEWIDE

TITLE: Research Scientist 3

SALARY: (P25) \$61,784.21 - \$87,820.13

OPENING DATE: February 20, 2018

CLOSING DATE: March 6, 2018

EXISTING VACANCIES: One (1)

WORKWEEK: NL (35 Hour) Work week

PROGRAM/LOCATION: DEPARTMENT OF ENVIRONMENTAL PROTECTION
Natural and Historic Resources
Division of Fish & Wildlife
Bureau of Wildlife Management
Northern Regional Office
26 Route 173 West
Hampton, NJ 08827

DESCRIPTION: Under direction of a Research Scientist 1 or other supervisory official in a state department, institution, or agency, conducts or participates in research projects or developed programs in a specified professional field; does other related work.

SPECIFIC TO THE POSITION: The selected candidate will implement and carry out specialized research projects pertaining to deer population estimating, Chronic Wasting Disease prevention, sampling distribution and response planning, deer hunter satisfaction and participation surveys, deer hunter churn rates and deer hunter retention, recruitment, and reactivation. The candidate will interpret raw analytical data, submit conclusions to senior staff and Fish and Game Council and prepare reports including findings and recommendations based on research projects. Candidate will investigate, review, modify, develop and test new population modeling techniques. Candidate will participate in the activities of state and inter-jurisdictional committees and working groups tasked with deer management. Candidate will attend conferences on deer management to keep apprised of latest research on issues such as disease prevention, spread, and containment, suburban deer management and contraception and sterilization.

PREFERRED SKILL SET: Preference will be given to candidates with degrees in the biological sciences with an emphasis in wildlife management and experience in wildlife field research, specifically experience with suburban deer management. Candidate must have strong computer and statistical analysis skills, as well as interpersonal and public speaking skills.

REQUIREMENTS:

EDUCATION: Graduation from an accredited college or university with a Master's degree in a discipline appropriate to the position. **NOTE:** All college degrees (both U.S. and non-U.S.) and/or transcripts from a college or university must already be evaluated for accreditation by the closing date of the posting. Failure to comply will this requirement may result in ineligibility.

EXPERIENCE: Two (2) years of experience in a field appropriate to the position. **NOTE:** A Doctorate in a discipline appropriate to the position may be substituted for two (2) years of experience indicated above.

LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essentials duties of the position.

RESIDENCY: All persons newly hired on or after September 1, 2011 have one year from the date of employment to establish, and then maintain principal residence in the State of New Jersey subject to the provisions of N.J.S.A. 52:14-7 (L.2011, Chapter 70), also known as the "New Jersey First Act".

AUTHORIZATION TO WORK: Selected candidates must be authorized to work in the United States per the Department of Homeland Security, United States Citizenship and Immigration Services Regulations. **NOTE:** The State of New Jersey does not provide sponsorships for citizenships to the United States.

NOTE: Interviews will be afforded based on the cover letter, resume and credentials submitted in response to this notice. Applicants may be required to provide a copy of their transcripts at time of interview.

SCOPE OF ELIGIBILITY: Open to candidates who meet the above requirements.

SUBMIT LETTER OF INTEREST, RESUME AND E-MAIL ADDRESS BY 4:00 PM ON THE CLOSING DATE TO:

Robin Madden
Office of the Assistant Commissioner
Natural and Historic Resources
Division of Fish and Wildlife
PO Box 420; Mail Code 501-03

Trenton, NJ 08625-0420
E-mail Address: NHR.Resumes@dep.nj.gov
Fax Number (609) 984-1414

POSTING AUTHORIZED BY:

Lori Worth, Manager
Division of Human Resources

**Accommodations will be made for qualified applicants or employees with disabilities
New Jersey Department of Environmental Protection is an Equal Opportunity Employer**